

DACUM Occupational Analysis Feedback

❖ The strengths of this workshop were:

- ✓ Excellent facilitator.
- ✓ I was pleased to see the knowledge, pride and enthusiasm of the expert panel; the meeting was smooth and cooperation was good.
- ✓ Work on the task was in an informal and casual atmosphere.
- ✓ You came in with no perceptions.
- ✓ Group participation; job responsibility awareness; networking.
- ✓ Well presented.
- ✓ Gave me a better understanding of what myself and the other panel members do.
- ✓ Opportunity to familiarize myself with other people in my position, and to learn more about their duties and responsibilities.
- ✓ Able to determine what my specific job tasks are and compare them with co-workers with same title.
- ✓ The facilitator.
- ✓ Forces participation from everyone and gave equal opportunity for discussion.
- ✓ Fascinating process - very interesting. Really made me think about process/tasks.
- ✓ Actually seeing all the tasks we do broken down, piece by piece.
- ✓ The workshop allows participants to get an excellent view of the big picture of their job. The pace was good - not too slow or too fast.
- ✓ Learned about all the duties involved in our position.

❖ My reaction(s) to the DACUM as a process for identifying tasks and related information important to education and training is:

- ✓ DACUM is an effective tool for identifying tasks and responsibilities in any position.
- ✓ Intense and informative.
- ✓ Very positive. Would like to recommend for rest of staff.
- ✓ Very useful if results are refined into tasks analysis and much feedback as possible is solicited.
- ✓ Useful instrument/tool.
- ✓ An excellent tool.
- ✓ Entertaining and informative.
- ✓ I believe this process will help supervisors determine my job performance and job classification.
- ✓ Very positive experience.
- ✓ An important step in enhancing our performance evaluation forms.
- ✓ Very favorable.